



Community Development, Heritage, Culture &

Creativity SPC

DRAFT Workplan 2023

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Introduction:

The role of the Strategic Policy Committee is to assist the Council in the formulation, development and review of policy. The Community Development, Heritage, Culture & Creativity SPC covers a wide range of functions/services carried out by the Council including Libraries, Arts, Sports, Community Development, Heritage and the Irish Language. Its membership also includes representatives from the public participation network, the Fingal Community Network who are a valuable addition to the work of the committee. This SPC Work plan proposes to concentrate on pertinent policy matters for each of the functions/services of the committee over 2023 and I recommend it to the Council for approval.

SPC Membership:

Councillor J Hopkins (Chairperson)
Councillor Jk Onwumereh
Councillor J Walsh
Councillor G Maguire
Councillor S Ó Rodaigh
Councillor C Boland
Abi Wise – PPN Community and Voluntary

Corporate Plan 2019 – 2024:

Vision – Fingal a great place to live, work, visit and do business

Our Mission – to be a vibrant, outward looking, well run Council that shows leadership and embraces diversity and opportunity.

Strategic themes with priorities and objectives relevant to this SPC:

Theme 1: Quality of Life

Priority: Support the diverse needs of the people of Fingal

Objectives:

1. Strive to ensure that all communities in Fingal irrespective of age, nationality, ethnicity, religious or cultural background are encouraged to participate in, and to avail of the services delivered by the Council.
2. Develop and enhance the arts and cultural identity of Fingal, make space for the arts connecting people and ideas and encouraging participation in all art forms.
3. Provide dynamic and inclusive library spaces and services for the community
4. Support culture & recreation and enable literacy, education and economic development through innovative programmes.
5. Create effective pathways for citizens of Fingal to develop and participate in lifelong patterns of involvement in sport, recreation and leisure creating healthy lifestyles and building a sustainable approach to sport development.

Priority: Ensure our existing and new communities are safe, inclusive and sustainable **Objectives:**

1. Build a strong sense of place, identity and wellbeing through the development of equal, inclusive and connected communities
2. Support the development of strong, safe and engaged communities to actively participate in civic life celebrating our identity through arts, culture, heritage and sport



3. Support the growth of strong and resilient neighbourhoods.

Priority: - Develop engagement with our stakeholders.

Objective: Strengthen, support and expand the work of the Fingal Public Participation Network (PPN)

Theme 2: Quality and Climate Resilient Environment

Priority: Protect our environment and heritage

Objectives;

1. Promote and protect the built and cultural heritage of the County
2. Promote the unique urban, rural and coastal landscape character of Fingal
3. Support the unique cultural heritage of Fingal and the Irish Language

Annual Service Delivery Plan 2023

Implement the Fingal Arts Development Plan 2019 - 2025	Deliver Arts Programmes Administer the Artists' Support Scheme & Arts Grants Schemes. Support Draiocht and Seamus Ennis Arts Centre
Implement the 8 Year Framework with the Arts Council	Actions of the Framework agreement are agreed and delivered
Community Development	Implement FCC Community Development Office Vision Statement 2019 – 2023 through the various workplans for each work area Support the formulation of the LECP (community aspect)
To provide developmental and management support to voluntary Fingal County Council facility committees	To ensure that FCC facilities are run and managed to a high standard, are working towards sustainability and are accessible to the whole community. Continued support of 34 community facilities Monitoring and oversight of Facilities Funding streams and KPI processes
Continue to manage the upkeep and renovation of Fingal County Council community centres	To work through the works identified on the workplan in conjunction with the Architects Department
Supports to Community & Voluntary programmes of activities	Administer the various Funding Schemes. Provision of Community Training Programmes.
Fingal Public Participation Network	Implement PPN Strategy Continue the oversight role for PPN Work Plan and expenditure. Support the work of the PPN Migrant Integration Forum.
Fingal Migrant Integration & Social Cohesion Policy	Support the implementation of the Fingal Migrant Integration & Social Cohesion Policy and action plan:



	Monitor progress of the 5 Pillars Participate in the Community Integration Pillar of the Our Balbriggan Rejuvenation Plan
Fingal Comhairle na nÓg	Maintain oversight of the external delivery of the Fingal Comhairle na nÓg programme.
Swords Civic & Cultural Centre	Work with the Steering Committee to progress the Arts and cultural elements of the Swords Cultural Quarter
Continue to support the work of Fingal Age Friendly Programme	Implement the 5-year Age Friendly Strategy 2018 – 2023 while devising the 2024 – 2028 Strategy Implement Annual Action Plan Continue to support the work of the Older Peoples Council
Implement the ethos of the Fingal Sport Office Vision Statement 2019 – 2021 while developing a new Sports Development Strategy 2023 - 2027	Develop and deliver a range of age/ability specific traditional and new programmes with emphasis on specific target groups (school/youth sports programmes, women in sport, older adult programmes and disability sports.)
Implement the Libraries Development Plan 2018 – 2023.	Successful implementation of actions within the Libraries Development Plan over the 6-year period
Provide high quality, welcoming, accessible spaces which meet the needs of library users.	Development and enhancement of library infrastructure, including the renovation and extension of Skerries Library, introduction of a 'My Open Library' at Blanchardstown and Malahide Libraries and the detailed design of the new County Library in the Swords Civic and Cultural Centre.
Ensure that Libraries are staffed with well trained, informed and customer focused staff.	Adherence to the agreed workforce plan, and the provision of training, educational opportunities and continuing professional development for library staff at all levels.
Recognise and meet the changing needs of library users, in accordance with our Collection Development Policy.	Effective management and development of library stock, using the national public library electronic system Spydus.
Reinforce the position of libraries in the community as key points of access to information technology and digital services.	Development of maker spaces, digital learning and meeting spaces in libraries.
Encourage the community to reach its full potential and engage all citizens through an innovative programme of events and activities in libraries.	Delivery of a quality programme of cultural, educational, recreational and informational events throughout the library network, reflective of the diverse and specific needs of communities, groups and individuals.
Market libraries in Fingal as democratic, inclusive and dynamic spaces, open to all who	Successful engagement by library staff with key stakeholders, including elected representatives,



live and work in the County.	local and national organisations, community groups, businesses, schools and colleges.
Ensure that Fingal Libraries continue to remain visible and relevant in the community through collaboration and partnerships.	Networking resulting in new library initiatives and new audiences.
Prepare new Libraries Development Plan 2024 – 2029.	Consultation with SPC members and other stakeholders to inform new plan.
Coordinate the implementation of the Fingal Creative Ireland Programme.	Delivery of Cruinniú na nÓg Delivery of Fingal Commemorations Programme Allocation of Creative Ireland funding
Music Generation Fingal	To continue to develop Music Generation, from its initial pilot phase, in Balbriggan & Swords, and spread it out to the whole county.
Our Balbriggan	Work with 'Our Balbriggan' and third parties to deliver art & cultural elements of the rejuvenation plan, including Artists studios and public art commissions.

Heritage - Principal Services

Continue to implement the Heritage Plan 2018-2023	Delivery of the actions of the Fingal Heritage Plan 2018-2023 and Fingal Community Archaeology Strategy 2019-2023
Formulation anew Heritage Plan, to be put forward for adoption in 2023.	Pre-Draft Public Consultation & Stakeholder Workshops Public Consultation to Adoption
Continue to promote heritage within the Council and the County	Work cross departmentally to develop innovative, integrated ways of public engagement with heritage, targeting new audiences. Integrate heritage into Fingal County Council's public events programme. Continue to provide opportunities for community access to heritage by enabling involvement in the Community Archaeology programme and other initiatives.
Continue protection and management of Fingal's Heritage	Build on the Climate Change Risk Assessment of Fingal's cultural heritage and citizen science Heritage X Climate programme Safeguard the authenticity of heritage related tourism by ensuring best practice heritage



	management. Support the care of important archaeological and heritage sites through the provision of best practice guidance to owners/managers and support owners of protected structures through the implementation of Government funding schemes. Continue to administer the Community Monuments Fund grant scheme and identify opportunities for the protection of archaeological monuments within the county.
Continue supporting Heritage as an amenity for Fingal	Work cross departmentally to ensure the Heritage Plan supports the implementation of current and pending Fingal plans. Ensure care, conservation and enjoyment of heritage is integrated into the Council's processes and projects. Support communities in the development of heritage and heritage-tourism initiatives.

Irish Language – Principal Services

Implement the Irish Language Scheme 2021 - 2024	Delivery of the Irish Language Scheme 2021 - 2024
Promote the Irish Language within the Council and the County	Deliver on the commitments of the Irish Language scheme and other Irish Language legislation, including the new Irish Language Amendment Act 2021 particularly regarding advertising. Continue to promote the Irish Language within the council with Gaelchultúr Training Courses for staff and promotional measures/activities Promotion of Irish in the County through events in Libraries and County Hall particularly for Seachtain na Gaeilge, Via Social Media and incorporating Irish into Fingal County Council Events
Coiste na Gaeilge – Irish Language Sub Committee of SPC made up of Fingal Staff and Councillors, representatives of Irish Language Organisations	Continue to work with the Irish Language Sub-Committee of the SPC to promote Irish in the Council and the County

Budget 2023:

Libraries		Total budget
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➤ Library Service Operations	€10,577,500	€17,662,300
➤ Archive Service	€143,500	
➤ Purchase of books, CDs etc.,	€894,000	
➤ Service Support Costs	€6,047,300	
Sports Office		
➤ Agency Services	€485,000	€1,318,500
➤ Sports Development	€554,000	
➤ Subsidy Grants	€150,000	
➤ Active Cities	€129,500	
Community Development Office		
➤ Public Participation Network	€51,000	€3,491,200
➤ Comhairle na nOg	€35,000	
➤ Age Friendly	€95,000	
➤ Integration	€68,000	
➤ Community Activity Funding	€300,000	
➤ Community Facilities	€2,474,700	
➤ Community Development	€462,500	
Heritage		
➤ Outreach & Events and publications	€87,500	€175,000
➤ Heritage Projects	€87,500	
Arts Office		
➤ Arts Office General	€2,213,800	€3,895,800
➤ Arts Centre Subventions	€835,000	
➤ Professional events – bursaries/sponsorships	€324,100	
➤ Educational Programmes	€205,500	
➤ Public Art	€98,000	
➤ Arts Acts and Performances	€90,200	
➤ Community Arts Festivals	€80,000	
➤ County Art Collection	€49,200	
Age Friendly Strategy	€25,000	€25,000
Creative Ireland Programme		€236,000
➤ Core funding	€161,000	
➤ Cruinniú na nÓg	€75,000	
➤ Commemorations Programme	TBC	

* *does not include salaries*

** *Includes €1.5m for transfer to capital for SCQ*

Proposed Policy Matters 2023:

- Fingal Sports Strategy 2024-2028 – Preparation/New



- Community Development Office Vision Statement 2019-2022 review/extend 1yr
- Community Development Office Strategy 2024 – 2028 preparation
- Age Friendly Strategy 2024 – 2028 preparation/new
- Local Economic and Community Plan (LECP) 2022-2027 (Part of EETCD workplan)
- Update of the Council's Public Art Policy - private developments
- Fingal Countywide Sports Facilities Audit 2023 New
- Best Practice Guidelines for Fingal Community Facilities – New
- Fingal Heritage Plan 2018 – 2023 – Implementation
- Fingal Community Archaeology Strategy 2019 – 2023 – Implementation
- Fingal Libraries Development Plan 2018 – 2023 - Implementation
- Review into the Council's Youth and Education Policy 2017-2020
- Fingal Residents Association Handbook – 3rd Edition
- Community Childcare Review

Dates of meetings:

29th March 2023

Proposed main theme

Workplan 2023

Public Art Policy on private developments

Fingal Heritage Plan 2018 – 2023 – Implementation

28th June 2023

Local Economic and Community Plan 2022-2027

Age Friendly Strategy 2024 – 2028 preparation/new

Fingal Countywide Sports Facilities Audit 2023 New

Fingal Community Archaeology Strategy 2019 – 2023

Community Childcare Review

September (TBC)

Fingal Sports Strategy 2023 – 2027

CDO Strategy 2024 – 2028 preparation

Review into the Council's Youth and Education Policy

Fingal Residents Association Handbook – 3rd Edition

December (TBC)

Best Practice Guidelines for Fingal Community Facilities

Fingal Libraries Development Plan 2018 – 2023 – Imp